

Rolf Hartung

Dipl. Ing. Mechanical Engineering, NLP Master, Trainer, Coach,
Actee Change Manager, Hypnosystemic Organizational Development
(Trigon)



I don't just talk about it, I do it every day. Speaking from experience - tips from the field. I am part of the change with you - we share the joys and sorrows until we achieve success together. Methodical, structured approach (the engineer can't do without it). 25+ years international experience. CAD and PLM DNA from the past, my engineering background plus all the tools and methods of coaching, change, transformation and organizational development make me a perfect fit for all kinds of software implementations and digital transformations.

Professional Experience

Digital Transformation 2024 – ongoing

- Transformation and Organizational Development Manager of a 30 Mio \$ Project
- International Project in 4 Countries with 90 different sites

PLM Implementation 2020 - 2022

- Project and Change Manager of a 2.4 Mio € Software Implementation

HR Transformation 2021 – 2022

- Transformation Manager of a 40 Mio € HR Transformation

European Management School 2019 - 2022

- Dozent für Personalentwicklung und Coaching

University of Business and Technology (Jeddah), 2016 – 2018

- Dozent für HR Development und Zertifizierung

Talent Management Academy 2015 – Present

- Founder of the Talent Management Academy
- Expert in Emotional Leadership and Competency Development
- Strategic Partnerships with CompetitorsView India / Global Academy of Finance and Management US/ PI Company/ InnoMentors Polen/ Actee / Sill Pill / Visual Workforce
- Initiates, creates and delivers Certifications for different HR areas e.g. HR Directors, HR Consultants, HR Analysts and he is the developer of the Certification in Innovative People Development (CIIPD).
- Conference Speaker for the topics Negotiation, Emotional Leadership, Emotional Connectivity in our Digitalized World.

Parametric Technology GmbH, 2006 – 2015

- Director Global Services** Responsible for new hire development program; responsible for all Global Services in Soft Skills Development; built a Leadership
- Program across all disciplines at Global Services; created Organizational Change Management Document to facilitate the change inside of Services.
- Global Consultant Program Lead** Responsible for multiple new hire programs in Europe, North America, and Asia; designed complete content needed as a Training Program Architect and coached and developed new hires through regular performance feedback; trained the trainers for Professional Skills Responsible for the architecture of the Consultant Program and all Interdisciplinary Professional Skill development programs; optimized the Consultant Program by shortening it from 6 to 4 months.
- Organizational Development Program Manager** Responsible for driving the development of Global Service Professionals. Developed content and delivered Professional Skill trainings, Career Manager Workshops, Leadership and Communication Workshops. Two International Conferences (600 and 300 people, respectively) Asia and North America/Europe.
- Principal Consultant**

DENC AG, 1999 – 2006

- One of the founders of DENC** (Startup experience)
- Branch Manager** Responsible for building a new DENC office in Stuttgart, hiring, setting up of the location, and delivering consulting and training for Bosch & Daimler.
- MCAD Manager** Developed and delivered MCAD Methodology, developed CATIA V5 knowledge inside of DENC, transferred proven Pro/E methodology.

Parametric Technology GmbH, 1995 – 1999

- Regional Specialist, Simulation Products; Application Engineer

Education

- Mechanical Engineering MSc, University of Applied Science in Rüsselsheim, Germany, 1995
- Master, Trainer, Coach DVNLP, Walczack & Odenthal Schloss Elbroich in Düsseldorf Germany 2007
- Actee Change Manager
- Hypnosystemic Organizational Development (Trigon)

Summary

Certifications

NLP Master Trainer and Coach,
CPM, CIIPD, Systemic, Hypnoses,
Hypnosystemic Organizational Development
(Trigon)

Languages

German, English

Work Experience in

Austria, China, France, Germany, Iran, Japan,
Malaysia, India, UK, USA, Saudi Arabia, Sudan,
South Korea and Thailand

Expertise

- Emotional Leadership
- Competency Development
- Project Management
- Change Management
- Transformation
- Organizational Change Management
- Soft Skills
- Negotiation & Communication
- Systemic Structure
- Constellations
- Hypnoses

Industry Background

- Consulting & Training
- IT
- Sales
- Automotive, Aerospace,
- Consumer Products
- Pharmaceutical industry
- Bank

Major Skills

- Cross-Cultural
- Group Dynamics
- Training Development
- HR Certification
- Facilitation
- Coaching
- Mentoring
- Consulting
- MCAD